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Contact:

Beth Shimogawa, Corporate Communications
808-387-4928 | Beth.Shimogawa@coffman.com

ECS, Inc. Will Join Coffman Engineers

Honolulu electrical engineering firm expands capabilities for Pacific Region

HONOLULU, Hawaii, January 16, 2024 – Multidiscipline consulting engineering firm Coffman Engineers, Inc. (Coffman) announced today that consulting electrical engineering firm ECS, Inc. (ECS) has executed a letter of intent to join Coffman. The companies plan to finalize the asset purchase agreement in February 2024. Coffman will welcome ECS's two owners and eight staff members to the company when the agreement is finalized. The transition focuses on providing continuity in services to clients and long-term career opportunities for employees.

"Tim and I have had great long careers at ECS. This opportunity allows us to continue serving clients the way we have in addition to the added resources Coffman can provide," said Michele Adolpho, PE, ECS President.

"Coffman supports their workers, and that was important to us. We wanted to be sure our staff will have good career opportunities while allowing Michele and I to concentrate more on engineering and mentoring," said Tim Higa, PE, ECS Vice President.

ECS and Coffman's experience and markets align, particularly in federal, education, transportation, civic, and local government. Leadership and staff across both firms have longstanding relationships and strong partnership experience. This provides a foundation for a smooth transition of projects, clients, and employees.

"Bringing ECS together with Coffman is like bringing together a team of good friends. Staff at ECS and Coffman have worked together on projects for many years, some for over 30 years. We look forward to welcoming ECS to Coffman and continuing their 44-year legacy," said John Thielst, Vice President and Pacific Region Manager for Coffman.

After the agreement is finalized, ECS, as Coffman Engineers, will continue to support clients and honor project commitments with the same staff and quality. ECS will move to Coffman's Honolulu office shortly after closing. The addition of ECS expands the Pacific Region's electrical engineering group to 25 employees.

See the accompanying Fact Sheet and Coffman's website for more information.

<https://www.coffman.com/news/ecs-joins-coffman-engineers/>

About Coffman Engineers

Coffman Engineers is a multidiscipline engineering consulting firm that offers clients local, personalized services by integrating many disciplines including civil, structural,



mechanical, electrical, fire protection, and other specialties. Coffman has 780+ employees in 21 offices across the U.S. committed to the team effort it takes to build a better world. Visit coffman.com or connect with us on social media.

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For more information about this topic, please call Beth Shimogawa at 808-687-8884 or email Beth.Shimogawa@coffman.com.

FACT SHEET: ECS, INC. WILL JOIN COFFMAN ENGINEERS

Honolulu electrical engineering firm expands Coffman's capabilities

Together, Coffman Engineers and ECS enable stronger electrical engineering capabilities for clients throughout the Pacific Region and Asia and long-term careers for employees.

Highlights

- ▶ Honolulu-based electrical engineering consulting firm ECS, Inc. has executed a Letter of Intent (LOI) on December 1, 2023, to join Coffman Engineers, Inc. (Coffman).
- ▶ The focus of the transition is to provide continuity in services for clients and long-term career opportunities for employees.
- ▶ Leadership and staff across both firms have longstanding relationships and strong working partnerships on projects.
- ▶ ECS immediately increases Coffman's electrical engineering resources and expands capabilities in the Pacific Region and companywide.
- ▶ Both firms share market focus and project experience in federal, state, city (municipal), education, and transportation.
- ▶ ECS will finalize an asset purchase agreement with Coffman targeting a February 2024 closing date.

After Closing

- ▶ ECS principals will join Coffman: **Michele Adolpho, PE**, as Principal and **Tim Higa, PE**, as Principal Advisor.
- ▶ Ten (10) ECS staff will become Coffman employees and join Coffman's Honolulu office.
- ▶ ECS (as Coffman Engineers) will support clients and honor commitments with the same staff and attentive service.
- ▶ ECS clients will have access to increased electrical capacity and additional multidiscipline engineering services.

Milestone Dates

December 1, 2023

Letter of Intent (LOI) Signed

January 16, 2024

LOI Announcement

February 2024

Deal Closes

TBD

Closing Announcement

TBD

ECS first day as Coffman

Coffman Engineers + ECS

25

Electrical Engineers + Designers

98

Honolulu/Guam Staff

780+

Staff Companywide

Combining Strong Firms

Shared commitment to high-quality services and a caring work culture.

Strong Working Partnership

Staff at both firms have longstanding relationships and have partnered on projects across all engineering disciplines.

Local Staff, National Reach

Committed to preserving local career opportunities while providing regional and national client support.

ECS, INC. WILL JOIN COFFMAN ENGINEERS

About Coffman Engineers, Inc.

Coffman Engineers integrates many engineering disciplines and specialty services to offer clients the local, personalized service of a small firm backed by the capabilities typically found with large engineering consultants. Coffman began as a seven-person structural firm in 1979 and has grown in geographic presence, markets, and engineering services. Today, Coffman is proud to be an ENR Top500 engineering firm while remaining true to founding values and focusing on the success of clients and employees.


Coffman's Pacific Region includes two offices located in Honolulu, Hawaii and Guam offering civil, structural, mechanical, electrical, and fire protection engineering for projects throughout the Pacific, Japan, Korea, and beyond.

- ▶ Pacific Region Staff: 88
- ▶ Years in Business: 45

About ECS, Inc.

Established in 1980, ECS is a consulting engineering firm providing electrical engineering services in Hawaii and the Pacific Basin, including Guam, Saipan, Micronesia, the Marshall Islands, and Palau. With deep roots in Hawai'i's community, Michele Adolpho, PE, and Tim Higa, PE, have continued their commitment to high-quality services, which co-founder Lennox Nishimura established. The firm's services include planning, engineering design, design drawings, specifications, cost estimates, construction administration, and studies/reports.

- ▶ Staff: 10
- ▶ Years in Business: 44

 Coffman Engineers Honolulu
745 Fort Street, Suite 400
Honolulu, HI 96813

Coffman Engineers Guam
415 Chalan San Antonio, Suite 315
Tamuning, Guam 96913

 www.coffman.com/news/ecs-joins-coffman-engineers

